



12 E. 4th Street Duluth, MN 55805

ph.218-740-3666

info@commongrnd.org

Job Posting: Skilled Laborer

Company: Common Ground Construction (A subsidiary of One Roof Community Housing)

Location: Duluth, MN

Common Ground Construction, a leading social enterprise construction company, is currently seeking a full-time Skilled Laborer to join our team of dedicated construction professionals. In this role, you will be responsible for performing entry-level carpentry tasks with efficiency and adherence to safety standards.

We are looking for honest, hardworking, and lifelong learners who excel in their field. Our team values listening, teamwork, and communication. In return, we offer a flexible work environment, competitive wages, comprehensive benefits, and the opportunity to contribute to meaningful mission-driven work. If you are interested in pursuing a career with Common Ground Construction, apply today!

To apply, please send your resume and cover letter to info@commongrnd.org.

Key Responsibilities:

- Uphold and represent Common Ground's mission, vision, and values
- Exhibit a willingness to learn new skills and seek guidance when needed
- Foster and maintain a teamwork-oriented environment
- Adhere to assigned work scope and directions
- Accurately take measurements and cut, shape, and smooth materials as required
- Communicate any scope changes to the supervisor
- Efficiently manage time and materials
- Meet assigned schedules and deadlines
- Assist the Carpenter in various tasks
- Ensure efficient and safe work practices
- Maintain a clean and secure job site
- Perform other duties as assigned

Supervision Received:

This position is regularly supervised by the Project Manager

Supervision Exercised:

None



**COMMON
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CONSTRUCTION

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Qualifications & Skills:

- Excellent verbal communication skills
- Ability to climb ladders and carry at least 80 pounds
- Proficient in basic math
- Valid driver's license and reliable transportation

Education & Experience:

- A minimum of 2 years of hands-on experience with carpentry tools and techniques
- High school diploma or equivalent

Salary:

- Starting at \$20.00 per hour

Benefits:

- Medical, Dental, and HSA (Health Savings Account) with employer contribution
- Short-term Disability
- Basic Life Insurance
- 401k with employer match
- Profit Sharing
- Paid Time Off (PTO) & Holidays

Application Process:

Applications will be accepted until the position is filled. Common Ground is proud to be an Equal Opportunity Employer. We believe that diversity of background and perspectives are attributes that make us a stronger organization, more capable of fulfilling our mission. We are working to grow and foster a diverse, highly committed, skilled and collaborative staff. We work to draw applications from a wide and diverse population. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.

To apply, please send your resume and cover letter to:

Common Ground Construction
12 E 4th St
Duluth, MN 55805
Attn: HR

Alternatively, you may email your application materials to info@commongrnd.org