



**COMMON
GROUND**
CONSTRUCTION

12 E. 4th Street Duluth, MN 55805

ph.218-740-3666

info@commongrnd.org

Job Posting: Carpenter

Company: Common Ground Construction (A subsidiary of One Roof Community Housing)

Location: Duluth, MN

Common Ground Construction, a leading social enterprise construction company, is currently seeking a full-time Carpenter to join our team of dedicated construction professionals. In this role, you will be responsible for performing carpentry tasks with efficiency and adherence to safety standards.

We are looking for honest, hardworking, and lifelong learners who excel in their field. Our team values listening, teamwork, and communication. In return, we offer a flexible work environment, competitive wages, comprehensive benefits, and the opportunity to contribute to meaningful mission-driven work. If you are interested in pursuing a career with Common Ground Construction, apply today!

To apply, please send your resume and cover letter to info@commongrnd.org

Position Overview: The Carpenter, reporting to the Project Manager, is responsible for efficiently and safely performing carpentry work while ensuring effective communication and coordination of people, equipment, subcontractors, tools, and change orders. The role also entails on-site quality control.

Key Responsibilities:

- Perform assigned carpentry tasks
- Manage and transport company trailers, and equipment as needed
- Uphold and represent Common Ground's mission, vision, and values
- Maintain a positive attitude and professional appearance
- Direct customer inquiries for estimates and change orders to the Project Manager
- Ensure on-site quality control, safety, and adherence to building codes
- Follow building plans and scopes of work
- Take measurements and calculate required materials and sizes
- Strive for zero callbacks or rework
- Communicate equipment and crew needs for upcoming work to the Project Manager promptly
- Report scope changes to the Project Manager
- Utilize assigned subcontractors and material vendors per procurement procedures
- Manage time and materials efficiently
- Accept site material deliveries and maintain site cleanliness
- Coordinate with inspectors on-site
- Collaborate with the Project Manager to prepare project billings
- Work alongside the Project Manager to keep projects on schedule
- Aid the Project Manager as needed
- Perform other duties as assigned



**COMMON
GROUND**
CONSTRUCTION

12 E. 4th Street Duluth, MN 55805

ph.218-740-3666

info@commongrnd.org

Supervision Received:

This position is regularly supervised by the Project Manager.

Supervision Exercised:

The Carpenter supervises laborers.

Qualifications & Skills:

- Strong verbal and written communication skills
- Excellent time management skills and attention to detail
- Ability to climb ladders and carry at least 80 pounds
- Solid understanding of basic math
- Comprehensive knowledge of construction tools
- Commitment to detail and a strong sense of urgency

Education & Experience:

- 10+ years of experience in the construction industry
- 10+ years of hands-on experience with carpentry tools and techniques
- High school diploma or equivalent

Salary Range:

\$20.00 to \$30.00 per hour

Travel may be required for occasional training opportunities but is not a regular requirement for this position.

Common Ground will make every effort to provide 40 hours of work per week, but this is not guaranteed, nor is a consistent work schedule.

Benefits:

- Medical, Dental, and HSA (Health Savings Account) with employer contribution
- Short-term Disability
- Basic Life Insurance
- 401k with employer match
- Profit Sharing
- Paid Time Off (PTO) & Holidays



**COMMON
GROUND**
CONSTRUCTION

12 E. 4th Street Duluth, MN 55805

ph.218-740-3666

info@commongrnd.org

Application Process:

Applications will be accepted until the position is filled. Common Ground is proud to be an Equal Opportunity Employer. We believe that diversity of background and perspectives are attributes that make us a stronger organization, more capable of fulfilling our mission. We are working to grow and foster a diverse, highly committed, skilled and collaborative staff. We work to draw applications from a wide and diverse population. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.

To apply, please send your resume and cover letter to:

Common Ground Construction
12 E 4th St
Duluth, MN 55805
Attn: HR

Alternatively, you may email your application materials to info@commongrnd.org