

One Roof Community Housing
Annual Member Meeting
Thursday, June 17th 2021
6:00pm; Virtual meeting via Zoom

Jeff Corey, One Roof Executive Director, welcomed attendees. Jeff reminded members that the virtual gathering would provide a report on the important work of One Roof, solicit feedback about the organization's work and the housing needs in our community, thank our supporters, and conduct some annual business. Jeff thanked all for taking the time to join us for this meeting.

Words from Jeff's message that followed:

"A year ago in the near aftermath of George Floyd's murder, I spoke here about how we were resolving to do better for the Black, Indigenous, and People Color individuals and families that we serve. Soon after our meeting a year ago, we formed a committee of staff and board members to guide our organization's diversity, equity, and inclusion work. The committee's first decision was to engage BIPOC consultants to conduct an audit of our policies and practices. We contracted with Blackbird Revolt for this work. Upon receiving the report, we followed the wisdom of Maya Angelou advice to "Do the best you can until you know better. Then when you know better, do better." And we used the report as the basis for creating a three-year work plan that was approved this spring by our board of directors to improve our diversity, equity, and inclusion work both internally and externally. Because of values we had previously clarified for One Roof, much of the work in the plan has to do with continuing work we had already begun to educate our board and staff and continuing to fine-tune our policies and practices. However, a significant portion of the plan will push us to stretch and do new things to make greater impact in the lives of people in our community who are marginalized because of the color of their skin, their heritage, their gender, their gender identity, their sexual orientation, their age, their abilities, their religion, or their wealth. The first new programmatic endeavor in this realm is the creation this year of a credit builder program to assist households with significant debt and credit issues in repairing their credit, building their credit, and matching their savings to be able to buy homes of their own which will be aided by a \$150,000 anonymous gift that will be used exclusively for this work over the next three years.

Following this message, Jeff invited attendees to type their name in the chat box within Zoom so that we could capture a list of all attendees. Jeff noted that the chat feature would also be used to make motions and seconds and to ask to speak during the portion of the meeting when comments from members are requested. It was also reviewed that there would be options to vote electronically, acknowledgement of this awkward way of conducting business, and gratitude for attendees efforts.

Attendees were also reminded that all members were eligible to vote at the meeting. *"One Roof members include all CLT homeowners and anyone who has given at least \$1 to support the organization's work in the past year."*

Jeff acknowledged and thanked the generous sponsors who supported One Roof's work despite the cancellation of our beloved Raise the Roof event, and reminded attendees of where they could complete the electronic membership feedback survey on One Roof's website.

Jeff introduced Gary Eckenberg, chair of One Roof's Board of Directors, who **called the membership meeting to order at 6:07pm.**

Jeff invited attendees to take a look at the annual report on our website (or that arrived in their mailbox) for detailed numbers and stories from the past year, and then reviewed PowerPoint slides sharing just a few of the items of significance for One Roof in 2020.

Jeff highlighted that all of this work was the fruit of the labor of a dedicated, talented group of staff members who continued to serve their community during the pandemic at rates similar to or greater than in 2019. Similarly, by a board and committees who continued to roll up sleeves and figure out how to provide their guidance and governance in

a virtual reality. Jeff shared how grateful he was for the creativity, grit, and good humor that the team showed in moving to virtual work and managing the individual and collective challenges required to serve our clients and community.

Attendees were once again encouraged to provide feedback to the organization regarding the work by completing the online survey, and Jeff shared that there was also a chance right now to speak up if there was something in particular anyone wanted to say or suggest at the time. No additional comments were made at the time.

Attendees were reminded that if they had rsvp 'ed and were attending, they had been entered into a drawing for local gift cards – and that they would earn an additional entry by completing the member feedback survey. Jeff shared that winners would be announced via Facebook and notified via email the next day.

Jeff turned things back over to Gary Eckenberg to take care of board business.

Gary noted that last year's annual meeting minutes were posted on our website in advance of this virtual meeting.

Gary shared that he was seeking a [motion & second to approve the 2020 minutes as presented](#) - and asked people to identify by typing motions in chat feature).

Motion to approve 2020 Annual Membership Meeting Minutes – MSC – Emily Edison, Aaron Kelly.

Poll was shared on screen for voting - all in favor click aye. Opposed, click nay.
(poll results were shared on screen) **All in favor - Motion approved.**

Gary reviewed that every year the Governance committee leads a process with the Board of Directors to determine what attributes we should be looking for in new Board members given the current and future work of one roof and board members who may be departing soon due to term limits. He noted that the slate of nominees in front of attendees had been selected because the Governance committee and Board believe they fill the needs that the organization has at present. Gary then reminded members that the organization's bylaws permit nominations from the floor of this meeting as well, and asked if there were any nominations from the floor. No additional nominations were made.

Gary announced that the Board of Directors put forth this slate of nominees for service on the One Roof Board of Directors:

1ST TERM NOMINATIONS: CHRIS HENAGIN, TONYA LOKEN,
LISA WICK (CLT HOMEOWNER), & JESSICA LANGER (CLT HOMEOWNER)

2ND TERM NOMINATIONS: JOEL TRACEY (CLT HOMEOWNER, VICE CHAIR)

3RD TERM NOMINATIONS: BOB RYAN & JEANINE DAHL (SECRETARY)

Gary shared that he was seeking a [motion & second to approve the slate of new Board members as presented](#) - and asked people to identify by typing motions in chat feature).

Motion to approve Slate of New Board Members – MSC – Brenda Ion, Bob Ryan.

Poll was shared on screen for voting - all in favor click aye. Opposed, click nay.
(poll results were shared on screen) **All in favor - Motion approved.**

Jeff then took a moment to recognize exiting Board members: Deneice Kramer (Board Chair from 2018—2020), Troy Deadrick, and Luke Peterson. One Roof is very grateful for the commitments of time and talent that these individuals volunteered to helping make home a better place.

Gary shared that the final item of Board business was approval of changes to the One Roof Bylaws and he noted that details of all proposed changes have been available on our website and that Mary Frances, Board member, was available to answer any questions.

Gary shared that he was seeking a motion & second to approve the changes to the One Roof Bylaws as presented - and asked persons to identify by typing motions in chat feature).

Motion to approve changes to the One Roof Bylaws – MSC – Joel Tracey, Emily Edison.

Poll was shared on screen for voting - all in favor click aye. Opposed, click nay.
(poll results were shared on screen) **All in favor - Motion approved.**

Gary extended a thank you to Mary Frances for all her work to implement these important amendments.

Jeff thanked Gary and thanked all members for taking the time to join us for this virtual annual meeting and for their continued support. Jeff reminded attendees that their donations and hard work help One Roof make home a better place for so many people in our community.

Gary thanked everyone for attending and **adjourned the meeting at 6:43pm.**